



DECTI RATING AGENCY (PTY) LTD

Office @ Nature, 500 Botterklapper Street,
Block D2, The Willows X60, Pretoria
P.O. Box 102219, Moreleta Plaza, 0167
Tel: (012) 807 3141 Fax: (012) 807 3369

Email: accreditations@samppf.co.za
Reg No: 2003/026112/07
VAT No: Pending

SAMPPF

South African Mining Preferential
Procurement Forum



9 March 2006

The Managing Director

Trade name: **S & P**

Registered name: **SKELTON & PLUMMER INVESTMENT HOLDING COMPANY (PTY) LTD**

Registration no.: 1983/001710/07

5 Musket Road

Chloorkop Ext. 5

Kempton Park

Gauteng Province

By email: iwright@sp.co.za

Company reference: Mr. I. Wright

Dear Sir:

CONFIRMATION OF ACCREDITATION

It is hereby confirmed that **SKELTON & PLUMMER INVESTMENT HOLDING COMPANY (PTY) LTD** has been accredited on behalf of the S.A.M.P.P.F. during March 2006; the relevant information has been registered on the *South African Mining Preferential Procurement Forum* database.

The findings of the accreditation process confirm the status of **SKELTON & PLUMMER INVESTMENT HOLDING COMPANY (PTY) LTD** as follows in terms of the "narrow based" definition of Black Economic Empowerment:

- **Black empowered:** Category > 25% - 50% BEE legal shareholding (effective: 30%) (based on interpretation of the 2nd Draft Codes of Good Practice).

The shareholding comprised the following structure:

- 30%: Mowana Investments (Pty) Ltd (100% BEE).
- 70%: Directors, employees & other individuals (*non-BEE*).

Sincerely

By: D. Lottering; Inspectorate
For: S.A.M.P.P.F.

Certification no.: SKEL003DCE (03/06)

Confidential



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Broad Based Black Economic Empowerment

Scorecard

Company registered & trade name:

SKELTON & PLUMMER INVESTMENT HOLDING COMPANY (PTY) LTD

No.: 1983/001710/07

		Element weighting:	Score:
Direct empowerment:	Ownership:	20	19.00
	Management:	10	4.16
HR development:	Employment equity:	10	1.58
	Skills development:	20	12.60
Indirect empowerment:	Preferential procurement:	20	16.93
	Enterprise development:	10	0.00
	CSI (residual):	10	7.67
		<i>100</i>	<i>61.94</i>

"Broad Based" BEE status category:	Level 5 contributor
"Narrow based" BEE legal ownership status:	Black empowered: 30%
Enterprise category:	Medium / Large

By: Decti Rating Agency (Pty) Ltd
For: S.A.M.P.P.F. Inspectorate

Certification date: 25 May 2006

Certification no.: SKEL003DCE (3/06)