



SKELTON & PLUMMER HOLDINGS

ENVIRONMENTAL POLICY

Protecting and conserving the environment and its resources as our heritage to future generations while conducting our normal business activities.

We believe that:

- Every person has a role to play in the conservation of the environment and its resources.
- Effective waste management is achievable.
- Environmental degradation is preventable.
- Environmental incidents are preventable through responsible management.

It is our Company's policy to:

- Actively promote environmental conservation awareness with our employees.
- Conserve environmental resources.
- Utilise our energy resources efficiently.
- Encourage the use of environmentally friendly materials, products and services.
- Minimise waste generation through proper selection and utilization of materials, products and procedures, and recycling of waste.
- Implement and maintain a practical waste management system to ensure the goals of this policy are achievable.
- Select service providers whose integrity and environmental policies are in line with our own.
- Meet or exceed the applicable legal environmental regulations and requirements.
- Strive for continual improvement by regularly reviewing our systems, procedures and standards.

We are committed to:

- Protecting and conserving the environment.
- Minimising the exploitation of our finite energy resources.
- Minimising the adverse effects of our business activities on the environment.
- Upholding the Environment conservation Act of 1989, OHS Act 85 of 1993 and the Mine Health and Safety Act 29 of 1996.

A handwritten signature in black ink, appearing to read 'A.W. Michel', is written over a horizontal line.

A.W. Michel
Managing Director

March 2008